SEC Form 4

Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

			01.36	cuon 30(n) or the m	vestment Con	party Act of 1940						
1. Name and Address of Reporting Person*				2. Issuer Name and Ticker or Trading Symbol WillScot Mobile Mini Holdings Corp. [WSC]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
Soultz Brad	<u>ley Lee</u>					<u></u>	X	Director	10% 0	Dwner		
(Last)	(First)	(Middle)		of Earliest Transac	tion (Month/Da	y/Year)	x	Officer (give title below)	below	(specify)		
4646 E. VAN	BUREN STREI	ET, SUITE 400	09/07/	2021				Chief Exec	cutive Officer			
(Street)			4. If Am	endment, Date of C	Driginal Filed (I	/onth/Day/Year)		idual or Joint/Group	Filing (Check Ap	plicable		
PHOENIX	AZ	85008					Line)	Form filed by One	e Reporting Perso	on		
(City)	(State)	(Zip)						Form filed by Mor	e than One Repo	orting Person		
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
								F American of	C. Oursenshin	7 Nature of		

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	 ion Date, Transaction Disposed Of (D) (Instr. 3, 4 and 5) Securities Form: Code (Instr. 1/Day/Year) 8) Securities Code (Instr. 3, 4 and 5) Securities Form: (Doy/Year) 8) Code (Instr. 4) Securities Form: Owned Following (1) (Instr. 4) Securities Form: Owned Following (1) (Instr. 4) Securities Form:		ansaction Disposed Of (D) (Instr. 3, 4 and		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
		Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number of Derivative Securities Acquired (A Disposed o (D) (Instr. 3, and 5)	() or f	Expiration Date (Month/Day/Year)		Expiration Date		ate of Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)				
Performance Stock Units	(1)	09/07/2021		Α		312,632 ⁽²⁾		(3)	(3)	Common Stock	312,632	\$0	312,632	D			
Restricted Stock Units	(4)	09/07/2021		Α		10,232		(5)	(5)	Common Stock	10,232	\$0	249,355	D			
Performance Stock Units	(6)	09/07/2021		A		23,874		(7)	(7)	Common Stock	23,874	\$0	388,321	D			

Explanation of Responses:

1. Each Performance-Based Restricted Stock Unit ("PSU") represents a contingent right to receive upon vesting one share of common stock of WillScot Mobile Mini Holdings Corp. (the "Issuer") or its cash equivalent. 2. Bradley Soultz (the "Reporting Person") was granted a target number of 312,632 PSUs pursuant to a Performance-Based Restricted Stock Unit Agreement, by and between the Reporting Person and the Issuer, dated as of September 7, 2021 (the "Performance-Based RSU Agreement 1"). The actual number of PSUs that shall vest and become unrestricted may range from 0 to 750,000 PSUs based on criteria described in footnote 3 to this Form 4, subject to the terms and conditions of the previously disclosed WillScot Mobile Mini Holdings Corp. 2020 Incentive Award Plan (the "Plan") and the Performance-Based RSU Agreement 1.

3. Pursuant to the Performance-Based RSU Agreement 1, the target number of PSUs reported here vest upon the Issuer's common stock achieving certain 60-day average closing prices, measured as of the 60 consecutive trading days immediately following the date on which third quarter results for each of 2022, 2023, 2024 and 2025 are filed (the "Measurement Periods"). The actual number of PSUs that shall be granted is cumulative and may vary according to achievement of agreed Common Stock price targets ranging from \$42.50 to \$60.00 during each annual Measurement Periods"). The actual number of PSUs that shall be granted is cumulative and may vary according to achievement of agreed Common Stock price targets ranging from \$42.50 to \$60.00 during each annual Measurement Period, pursuant to the Performance-Based RSU Agreement 1 and subject to the terms and conditions of the Plan. The cumulative number of PSUs earned vest and become unrestricted on March 1, 2026 or upon the occurrence of certain other events as provided in the performance Based PSU Agreement Pariod PSU approximation of the Plan. Performance Based RSU Agreement 1.

4. Each Restricted Stock Unit ("RSU") represents a contingent right to receive upon vesting one share of common stock of the Issuer, or its cash equivalent.

5. On September 7, 2021, pursuant to the Amended and Restated Employment Agreement, by and between the Issuer and the Reporting Person, dated as of September 7, 2021 (the "A&R Employment Agreement"), the Reporting Person was granted 10,232 RSUs which vest in three equal installments on each of the first three anniversaries of the grant date, subject to the terms and conditions of the Plan and the Restricted Stock Unit Agreement entered into by and between the Reporting Person and the Issuer.

6. Each PSU represents a contingent right to receive upon vesting one share of common stock of the Issuer, or its cash equivalent.

7. On September 7, 2021, the Reporting Person was granted 23,874 PSUs pursuant to a Performance-Based Restrictive Stock Unit Agreement, by and between the Reporting Person and the Issuer, dated as of September 7, 2021 (the "Performance-Based RSU Agreement 2"), which vest based on the achievement of the relative total stockholder return ("TSR") of the Issuer's common stock as compared to the TSR of the constituents of the S&P Mid Cap 400 Index at the grant date over the performance of three years, subject to the terms and conditions of the Plan and the Performance-Based RSU Agreement 2.

<u>/s/ Christopher J. Miner as</u> <u>Attorney-in-Fact</u>	<u>09/09/2021</u>
** Signature of Penorting Person	Date

Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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