

STRONGER TOGETHER



SUBJECT: Environmental Policy Statement

DATE: XXXX

REPLACES POLICY DATED: N/A

PURPOSE: This policy applies to all employees and consultants of Willscot Mobile Mini Holdings (“The Company”) and its subsidiaries and affiliates. The Company also expects its service providers and vendors to comply with the spirit of this Policy in all their dealings with The Company and to adhere to all applicable laws.

PRACTICE: The Company is committed to maintaining our all of our products to reduce the potential for a commodity release in the event of an accident and to minimize the environmental impact of our products and facilities. In addition to working to reduce the impact of our operations on the environment, we strive to be recognized as a great corporate citizen by the communities in which we operate by meeting the environmental needs of our customers, regulatory agencies, and local communities.

REQUIREMENTS: The Company’s Environmental Health and Safety and Operations departments are responsible for ensuring compliance with the requirements or expectations stated in this policy. Our commitment requires that we:

- Understand, meet or exceed the environmental regulatory requirements of the jurisdictions in which we operate;
- Design and maintain our products to minimize the potential for accidental releases while in use;
- Establish practices that minimize the potential for a non-permitted environmental release from our facilities and ensure a timely and effective response should a release occur;
- Efficiently utilize resources, including water, electricity and natural gas;
- Manage operational changes to ensure that any impact on the environment and the community are evaluated prior to implementation and invest in programs targeted to make our operations more efficient;
- Minimize waste associated with our operations and take steps to ensure that waste that must be treated or disposed of is done so responsibly;
- Communicate the requirement to work in an environmentally responsible manner to all employees; and
- Leverage our continuous improvement culture and employee ideas to support our achievement of the expectations outlined above.

PROCEDURES: All employees can “stop work” in the event of an unsafe act or to prevent environmentally dangerous act from occurring. Employees have the right and the responsibility to report violations of this policy or if they believe this policy conflicts with laws, customs, and practices of the place where they work. No reprisals or retaliatory actions will be taken against any employee for raising concerns under this policy. We will investigate, address, and respond to the concerns of our employees and will take appropriate corrective action in response to any violation. For questions regarding this policy, contact Human Resources at human_resources@mobilemini.com. Employees may also contact the Ethics Hotline to report issues at (888) 399-0403.